

Fresh Start Women's Foundation Presents:

2023 EMPLOYER SUMMIT

Fostering a Diverse and Inclusive Workplace



EVENT DETAILS



April 5, 2023



9:30am - 3:00pm



Fresh Start Women's Foundation

1130 East McDowell Road
Phoenix, AZ 85006



\$20 per person

*Lunch included!

ABOUT THE EVENT

In today's tight labor market, attracting a diverse workforce and fostering an inclusive work environment that retains that workforce is more important than ever.

To support you in this effort, Fresh Start Women's Foundation is convening experts from the Department of Labor, the Equal Employment Opportunity Commission, the Women's Foundation for the State of Arizona, Televerde Foundation, and CARE 7 - City of Tempe to share best practices and lead conversations around innovative ways to build and retain your talent pipeline.

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Women's
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FOR THE STATE OF ARIZONA



Fresh Start™
EMPOWERING WOMEN TO SUCCEED

2023 EMPLOYER SUMMIT



AGENDA

9:30am – 9:45am: Welcome and Light Breakfast

9:45am – 10:30am: Fair Employment Practices Panel Discussion

Moderator:

- Kelly Jenkins-Pultz, *Regional Administrator*, Department of Labor Women's Bureau

Panelists:

- Melinda Caraballo, *Acting District Director*, Phoenix District Office of the Equal Employment Opportunity Commission (EEOC)
- Marvin Jordan, *District Director*, Department of Labor Federal Compliance Programs
- Amalia Luxardo, PhD, *Chief Executive Officer*, Women's Foundation for the State of Arizona
- Mary Jo O'Neil, *Regional Attorney*, Phoenix District Office of the Equal Employment Opportunity Commission (EEOC)
- Krista Watson, *Outreach and Education Coordinator*, Phoenix District Office of the Equal Employment Opportunity Commission (EEOC)

10:30am – 11:15am: The Strengths That Come From a Diverse Workforce

Amalia Luxardo, PhD, *Chief Executive Officer*, Women's Foundation for the State of Arizona

11:15am – 12:00pm: Lunch

12:00pm – 12:45pm: Creating a Trauma-Informed Workplace

Robin Afinowich, *Trauma & Resilience Trainer/Speaker and Trauma Healing Specialist*, CARE 7 City of Tempe

12:45pm – 1:30pm: Breakout Sessions

Session 1: Creating Employee-Friendly Workplaces

Krista Watson, *Outreach and Education Coordinator*, U.S. Equal Employment Opportunity Commission (EEOC)

Session 2: How to Interview and Hire with Diversity in Mind

Marvin Jordan, *District Director*, Department of Labor Federal Compliance Programs

1:30pm – 1:45pm: Break

1:45pm – 2:30pm: Breakout Sessions

Session 1: What Do Accommodations Look Like?

Mary Jo O'Neil, *Regional Attorney*, Phoenix District Office of the Equal Employment Opportunity Commission (EEOC)

Session 2: Evolving Your Employment Model for a Sustainable, Competitive Advantage

Michelle Cirocco, *Chief Executive Officer*, Televerde Foundation

2:30pm – 3:00pm: Closing, Raffles, and Networking