

## 2019: WHAT A YEAR!

With 2020 clearly in sight, Jones Companies family members took a trip down memory lane. Enjoy these peeks into the year that was 2019.



By Crystal Rayfield  
Check Into Cash  
Business Analyst

Cleveland, TN—I had my second daughter, Harper Elise Phelps, on May 2, 2019. Here she is with her sister, Hayden Elizabeth Phelps.



Congrats to Andrea, January's \$50 winner!

By Andrea Gonzales  
Check Into Cash Center 9012 (616 West Hammer Lane)  
Assistant Manager

Stockton, CA—In my spare time, I enjoy painting and mixed mediums. I had the opportunity to have two of my canvases on display here in downtown Stockton at the CAB building with the Art Expressions of San Joaquin.

I also try as much as possible to be involved at the Mexican Heritage Center, where I had three of my mixed-medium pieces on display for the Dia de Los Muertos festival. From there, they were taken to the Murphy, California, Day of the Dead Festival for display! Painting and makeup are my passions! It's soothing for the soul.





**By Lynette Shall**  
**Check Into Cash Center 9080 (179 Lake Boulevard)**  
**Customer Service Representative**

Redding, CA—The most memorable thing this year for our family was moving from Riverside to Redding and getting a job at Check Into Cash!



Congrats to  
Lynette,  
January's \$50  
winner!

**By Jessica Richeson**  
**Check Into Cash Center 2 (1217 Congress Parkway South)**  
**Customer Service Representative**

Athens, TN—2019 was an awesome year for me. I gained a lot of weight after I quit smoking seven years ago. I also developed type 2 diabetes. I struggled to lose the weight for years.

In July, I finally worked up the courage to join a weight-loss competition at a local gym. It was one of the hardest things I have ever done! I was the very last person to finish workouts. It was so embarrassing, but I kept going.

Eventually, the hard work paid off, and I won the competition, winning \$1,200, losing 45 pounds, and defeating diabetes!

Now my husband has jumped on the bandwagon, and he's already off his blood pressure medication!

I'm going into 2020 a brand new person with an awesome job at Check into Cash!

**By Sarah Gold**  
**Check Into Cash Center 3026 (2901 Jackson St)**  
**Manager**

Paducah, KY—I was hired on March 23, 2019 as an Assistant Manager and became Store Manager on August 28, 2019. Then I got married on November 6, 2019, and got a home!

**By Penny Raver**  
**Check Into Cash Center 2051 (1631 North Cass Street)**  
**Manager**

Wabash, IN—I had the privilege of getting a job at Check Into Cash in Wabash, IN. I love this job and enjoy working for this company and for Wayne Hendrickson.

**By Courtney Stout**  
**Check Into Cash Center 2081 (1531 G Street)**  
**Assistant Manager**

Bedford, IN—This has been a very eventful year for me, but the one event that stands out the best is I conquered kidney failure!



Congrats to  
Courtney,  
January's \$50  
winner!

**By Adam Wilkie**  
**Check Into Cash**  
**SEM Specialist**

Cleveland, TN—The year may be winding down, but what about the decade? You should ask what everyone's accomplished or experienced in this DECADE, [DEROGATORY COMMENT EDITED OUT TO MAINTAIN THE COURIER'S HIGH STANDARDS OF CLASS].

**By Dawn McDaniel**  
**Check Into Cash**  
**VAAC Manager**

Cleveland, TN—2019 has been an intoxicating, soul-stirring year for me and my family!

It started off as any other year, but didn't stay that way for long. For starters, we unexpectedly sold our home of ten years in April. This was the plan after Trae graduated high school in 2021, but I probably would have stayed in the house no matter how big our family grew because it was home and held so many memories.

However, God had a plan and we were able to bless Trae's wrestling coach Josh Bosken, his wife, and their four kids with our home. So, the saying "You can never go home again" doesn't apply to us. The situation couldn't have been more perfect. They needed four bedrooms, the garage was already equipped with wrestling mats, and we had celebrated birthdays and hosted their gender reveal for the twins all at our home, so it was perfect!

In August, my daughter, Tiffany Montgomery, graduated nursing school with honors and then bought another house one mile from Trae and me! Little did I know, they had another surprise.

Well, I wasn't looking forward to turning 40 in October, but that changed when Tiffany told me I would be a grandmother! Baby is due May 4, 2020, and I am eagerly waiting to meet my granddaughter, Benzley Adison Montgomery, "Little BAM", in the next few months.

In November, my son, Trae, was recruited and accepted to USMA, United States Military Academy, Army-West Point. So on November 15, we boarded a plane and headed to New York for a visit. November 16, Trae verbally committed to West Point, where he will attend West Point Preparatory School for one year, basic training, and then pursue his education at West Point, thereafter serving his country.

As a mom, I have experienced every emotion possible this year! The amount of pride, honor, and excitement is almost unbearable at times. But we are embracing each new chapter, adventure, and plan God has for us.





# BIG THANKS, BIG BEGINNINGS



**By Claudia Johnson**  
**Check Into Cash Center 12 (375 Vann Drive)**  
**Senior Manager**

Jackson, TN—I have been with Check Into Cash for four years. I want to give a big thank you to my team at Center 12 for running the Center while I was out on maternity leave with my twins from July to September.

I also want to let everyone know how much I appreciate CIC and my upper management—District Manager Wayne Bivens and Regional Manager Kristie Villalpando, for allowing us to be with our families when it is most important to us.

You see, my eldest son graduated on November 27, 2019, from Army Basic Training in Missouri. I was panicking because that is the busy season at CIC. And as the Senior Manager, I didn't think I'd be able to take off those



days after just coming back from maternity leave in September.

Well, I put in for time off and prayed to get it approved, and I did! I am extremely thankful for the people I work for here at Check Into Cash. Thank you so much. It meant the world to me to take care of my new babies and to be there when my eldest graduated basic training!

# RING THOSE BELLS!



**By John Weiss**  
**Loan by Phone**  
**Vice President of e-Commerce**

Cleveland, TN—My girls, Reagan and Makinley, love the opportunity to ring bells for the Salvation Army every year!



# PARADING AROUND

**Douglas, AZ**—The crew of Check Into Cash Center 19056 (90 East 3rd Street) was a hit in the Light Parade.



**By Kim DeFriece**  
**Check Into Cash**

**Supervisory Administrative Assistant to the Director of Compliance**  
**Cleveland, TN**— Samantha Welch (Senior AML/MSB Auditor) and I were lucky enough to be part of the 2019 Mainstreet Cleveland Christmas Parade representing Check Into Cash. We took it upon ourselves to bring a little extra holiday spirit and dress as elves. At one point, the parade was stopped and we noticed Santa sitting in the crowd of onlookers, so of course we had to run over and take a quick selfie! Check out the photo bomber in the background.



**By Kylee Byus**  
**Check Into Cash Center 9206 (56887 29 Palms Highway)**  
**District Training Manager**

**Yucca Valley, CA**— Here are some pictures from our recent Light Parade. It was the 22nd Annual Light Parade and our second year walking. We handed out over 700 swag bags containing CIC flyers, business cards, and swag. We also teamed up with a local business The Lincoln Boys and decorated their 1964 Lincoln Convertible. Bob Cash (worn by Sophia Hernandez) walked with us, it was a great success. Steven Encisco manger at CA9110 also attended. Pictured are me, Addison Almoula, Talon Byus, V Hernandez, and Bob Cash (Sophia Hernandez).



# TEAM MEMBERS OF THE MONTH

A huge congratulations to our latest Team Members of the Month winners. Each received a \$500 gift card and a plaque!

# EMPLOYEE

## OF THE MONTH

### —OCTOBER—

ERIN HALE

PROPERTY MANAGER

JONES MANAGEMENT



**From Corporate: Erin Hale, Property Manager for Jones Properties**

Cleveland, TN—Erin Hale has worked as Property Manager for Jones Properties for the last three years, and she continually runs a 100% rental rate, which is outstanding!

Erin is always on top of everything, from someone moving out to someone moving in to inspecting the landscaping to making sure the apartment or house is ready for the new tenant. Whatever it takes to make a renter feel welcome and that their unit is always ready for move-in day, Erin takes care of it.

At the office she is always cheerful and courteous to all co-workers and to all potential tenants whether they are calling or coming by the office. Her overall attitude is exceptional, and she continually goes above and beyond for co-workers, as well as customers.

If you are one of the lucky associates who have interacted with this person you know exactly what I am talking about.

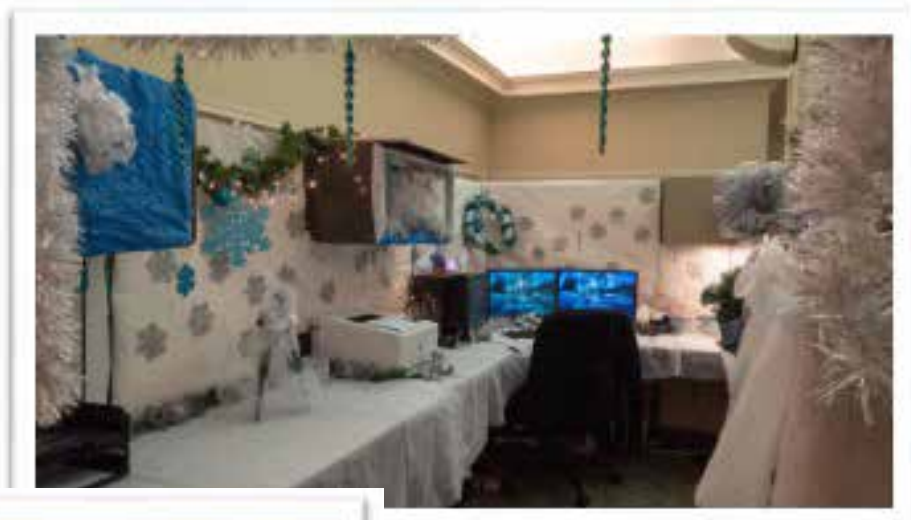
Erin is most deserving of the Employee of the Month award. Congratulations!

## WINNING STYLE

At Corporate Headquarters, a contest was afoot on Christmas Eve! Who had the best decor and the absolutely greatest ugly sweater? Look below to find out.



Department Decor: Mail Room



Individual Decor: Candis Ellis, Bookkeeper



Ugly Sweater: Tyler Moorhouse, Loan By Phone Project Specialist

## LOOK WHO GOT PROMOTED!

Across the Jones Companies family, good people are growing their careers each and every day. Here's who got promoted recently through the family.

- Porshia Smith, Center Manager at Center 024317 - Montgomery, AL, District D242
- Nicole-Marie Keenan, Center Manager at Center 009123 - Pasadena, CA, District D911
- Brittney Bailey, Assistant Manager at Center 009182 - Ridgecrest, CA, District D911
- Aranne McCormick, Assistant Manager at Center 009216 - 29 Palms, CA, District D916
- Melissa Givens, District Manager II at Center 004001 - Peru, IL, District D45

- Alexis Davis, Center Manager at Center 002009 - Bloomington, IN, District D21
- Christopher Kale, Center Manager at Center 002031 - Merrillville, IN, District D26
- Megan Strader, Assistant Manager at Center 002029 - Richmond, IN, District D29
- Lauren Holcomb, Center Manager at Center 016028 - Crowley, LA, District D169
- Amber Ash, Assistant Manager at Center 012025 - Sedalia, MO, District D120

- Rebecca Collins, District Training Manager at Center 023001 - Tahlequah, OK, District D231
- Aden Johnson, Center Manager at Center 000089 - Bristol, TN, District D13
- Angela Dunstan, Center Manager at Center 025004 - Gillette, WY, District D260
- Amber Cannon, Tech Business Analyst at Center 060000 - Loan by Phone.co, District DCORP



# CRANBERRY GLAZED PORK TENDERLOIN



**By Katherine Bartcher**  
**Check Into Cash**  
**Paralegal**

**Ingredients**

- Pork tenderloin (I actually cooked two. One to eat, one to freeze for another time.)
- Chicago steak seasoning (or seasoning of your choice)
- 1 (12-ounce) bag fresh cranberries
- 1 1/4 cup sugar
- 2 tablespoons orange zest (from 1 large orange)
- 1/4 - 1/3 cup fresh ginger, minced
- 1/4 cup orange juice
- 1 1/4 cup water
- 1 Tbsp fresh chopped rosemary

**Directions**

This is one of those sauces where all you have to do is combine all the ingredients in a saucepan and let it go! Really. That's it. Combine fresh cranberries, (frozen cranberries will work just fine.), sugar, orange zest, minced ginger, orange juice, water, and sugar. Allow the cranberries to come up to a boil and cook for about 10-15 minutes. At some point, the cranberries will start to "pop."

Literally, they sound like little red balls of popcorn bursting. Kinda cool. Then you can lower the temperature down to a simmer for a while until it gets to the desired consistency. Now add the chopped rosemary.

Now for the pork. Season the pork liberally with the seasoning of your choice. Sear the pork on ALL sides in hot (canola or vegetable) oil. We want to sear in the juices and also have a beautiful crust on the outside. Be sure to pat the meat dry before you do this, or it will not develop that beautiful brown color. One of my tenderloins had more moisture on it than the other, and did not brown as well. After the meat is seared, insert a digital thermometer into the thickest end of the pork. The temperature goal is 145-150 for taking the pork out. Remember, the pork will continue to cook even after you remove it from the oven while it "rests" for about 10 minutes. You don't want it overdone or dried out. After getting the thermometer set, pour the cranberry glaze over the tenderloins. Bake uncovered at 375 degrees F until internal meat temperature reaches 145-150 degrees F. This will depend on the size and weight of the meat, most likely around 20-25 minutes.

PLEASE allow the meat to rest for about 10 minutes before cutting into it. You must give it time to rest. This will redistribute the juices in the meat. If you do not, all the juices will run out all over the cutting board and out of the meat. This would result in a drier product. And dry meat is not good meat.

## PROBLEM SOLVED

Solutions to last issue's puzzles.



9	1	8	3	6	5	4	7	2
7	5	2	9	4	8	1	3	6
4	6	3	2	7	1	9	8	5
6	3	1	5	8	4	2	9	7
8	7	5	6	2	9	3	1	4
2	9	4	1	3	7	5	6	8
1	2	9	7	5	6	8	4	3
3	8	7	4	1	2	6	5	9
5	4	6	8	9	3	7	2	1

## CREDIT CORP 1001

We currently have 748 locations across the Credit Corp family of businesses.

- 732 Check Into Cash centers
- 2 US Money Shops Title centers
- 3 Prime - Great American centers
- 1 Prime - Quic! Loans center
- 1 Prime - Nation's Quick Cash center
- 9 Cash and Cheque Express centers - UK (8 company owned/1 franchise)

## BATTING 1000

**By Bob Knizner**  
**Check Into Cash**  
**Director of Field Internal Audit and Compliance**

We here in auditing are constantly checking and rechecking Check Into Cash for compliance and proper accounting practices. This time around, we had a number of centers that had everything absolutely perfect!

Here are the centers that scored 100 percent on their title products in November.

- 00040 - Lawrenceburg, TN
- 05023 - Beaver Dam, WI
- 05041 - Burlington, WI

- 09045 - Ventura, CA
- 09051 - Moreno Valley, CA
- 09071 - Hawaiian Gardens, CA
- 09072 - Lakewood, CA
- 09104 - Pomona, CA
- 09155 - Turlock, CA
- 09186 - Kingsburg, CA
- 09214 - Lynwood, CA
- 13002 - Jackson, MS
- 13021 - Canton, MS
- 16024 - Bastrop, LA
- 16054 - Jennings, LA

• 24312 - Midfield, AL  
 Here are the centers that scored a perfect score for payday products.

- 05023 - Beaver Dam, WI
- 09019 - Madera, CA
- 09087 - La Mirada, CA
- 18001 - Federal Heights, CO
- 18025 - Longmont, CO
- 18041 - La Junta, CO

And these earned a perfect score for AMLMSB products.

- 00044 - Mountain City, TN
- 00092 - Madison, TN
- 00093 - Shelbyville, TN
- 04001 - Peru, IL
- 04008 - Moline, IL
- 09001 - Citrus Heights, CA
- 09004 - Sacramento, CA

- 09044 - Oxnard, CA
- 09179 - Bakersfield, CA
- 09205 - Santa Paula, CA
- 13037 - Philadelphia, MS
- 14056 - Dillon, SC
- 14065 - Conway, SC
- 22056 - Franklin, VA
- 39157 - Missouri City, TX





# CROSSWORD

18th December

**ACROSS**

- 1 Coach accessory
- 4 Succotash bean
- 8 Cuts back a tree
- 12 North American rail
- 16 Chair part
- 18 Roman greetings
- 19 Alda or Young
- 20 \_\_\_ Kodesh (Holy Ark)
- 21 Of wrath: Lat.
- 22 Southern city
- 24 Track event
- 25 Southern region
- 27 Important time
- 28 Decorate in relief
- 30 Ruffs' mates
- 31 G-men
- 32 Creek
- 33 Like Oliver's serving of gruel
- 36 "\_\_\_ Robinson"
- 37 Dined
- 41 Fragrant rootstock
- 42 Subject of many a Turner painting
- 43 Boor
- 45 "Kingdom of Heaven" actress Green
- 46 "My Way" composer
- 47 Machinate
- 48 Harridan
- 49 Put a curse on
- 51 1773 Boston Harbor flotsam
- 52 Southern novelist
- 54 Detroit products
- 55 From Scandinavia
- 57 Coniferous tree
- 58 More sagacious
- 59 Colleens
- 61 Southern honorary titles
- 63 London's \_\_\_ Gardens
- 66 Deck shout
- 67 Conflict
- 68 Thousand: prefix
- 69 Figurine stone
- 70 "Petit \_\_\_" (1984 film)
- 71 "Tawny" wine
- 72 Lodge brother
- 73 Scourges
- 74 Catch
- 77 Spell-off
- 78 Trig term
- 79 "Viva, torero!"
- 80 B&O stops
- 82 Cager's showy

- move
- 83 Actor Yulin
- 86 Williams or Mack
- 87 Southern state symbol
- 91 Benjaminite of the Bible
- 92 Southern general nickname
- 95 Elegiac Neil Young song
- 96 Asian range
- 97 Gable's prominent pair
- 98 "\_\_\_ Wanna Do" (1994 hit)
- 99 Some Sotheby's bids
- 100 Certain party mems.
- 101 Sci-fi city topper
- 102 Publisher Condé
- 103 Charlotte of "Diff'rent Strokes"

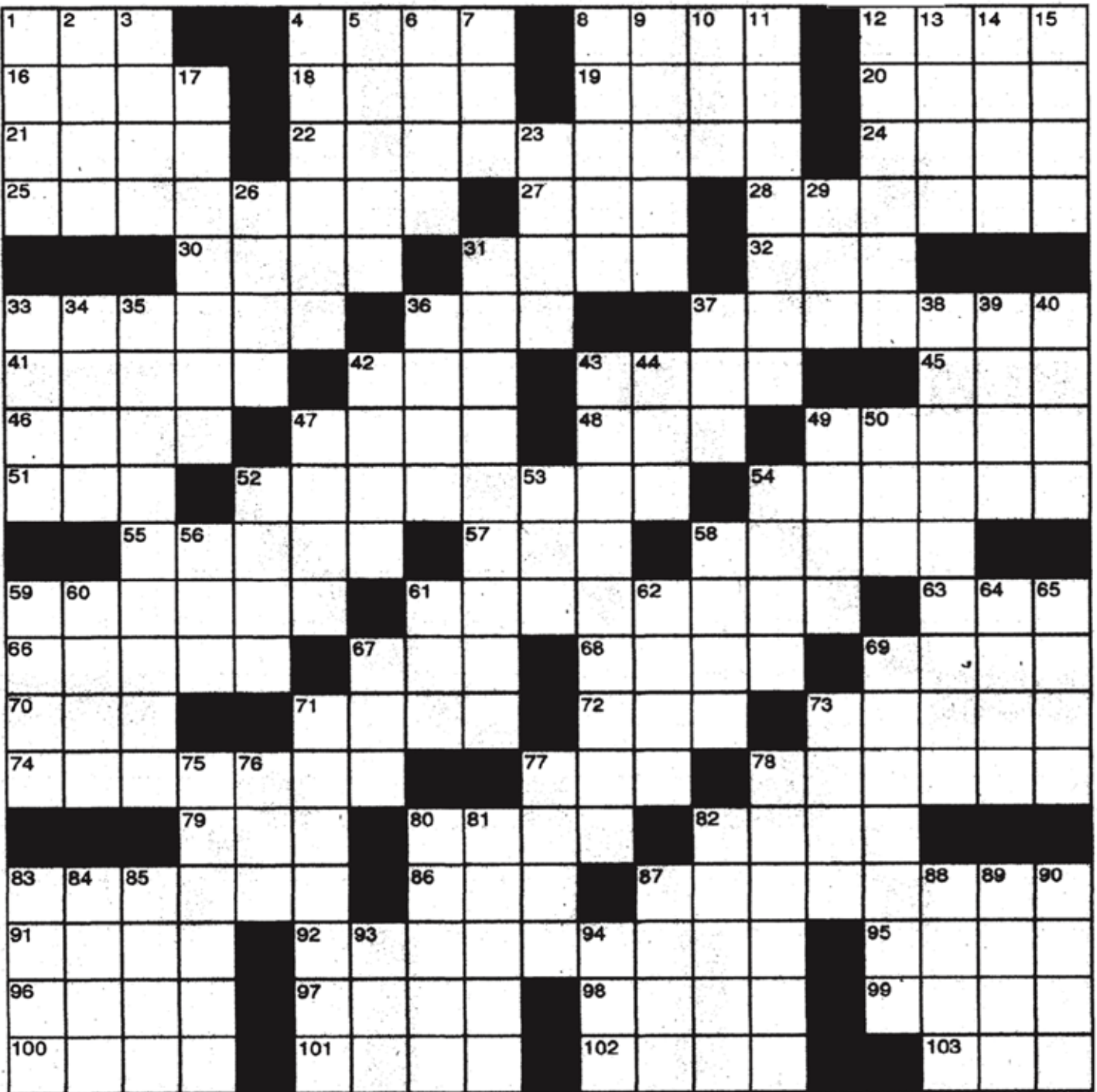
**DOWN**

- 1 \_\_\_-a-brac
- 2 Glow of a sort

- 3 Growl
- 4 Southern poet Sidney
- 5 Some Russian tsars
- 6 "The Haunted \_\_\_" (Louis L'Amour novel)
- 7 Volcanic debris
- 8 Scottish squire
- 9 Spicy stews
- 10 Red, to Hopalong
- 11 Scoffed
- 12 Rio dances
- 13 "Double Stuf" cookie
- 14 European ruminants
- 15 Social insects
- 17 Southern state
- 23 Fall flight formations
- 26 Noted Virginia family
- 29 Sara of "Timecop"
- 31 Southern city
- 33 Alternative to bars, at the San Diego Zoo
- 34 White-tailed eagle

- 35 Certain Southerners
- 36 Ground grain
- 37 London blanket?
- 38 Southern city
- 39 Odd plus odd
- 40 June celebrants
- 42 Turn a mast
- 43 Native Americans of the South
- 44 Malay gibbon
- 47 Wolf's approach
- 49 Pianist Myra
- 50 Netherlands city
- 52 Angular design
- 53 Zero, in a British football score
- 54 Iowa skyline sight
- 56 CIA's forerunner
- 58 Famed bandleader
- 59 Frilly trimming
- 60 Paperback publisher
- 61 Accord, e.g.
- 62 River to the Mediterranean
- 64 "This other \_\_\_," demi-paradise" ("Richard II")

- 65 Artist Benjamin
- 67 Tribulation
- 69 Center for the Vicksburg Campaign
- 71 Pushed
- 73 Nota \_\_\_
- 75 NHL's \_\_\_ Trophy
- 76 \_\_\_ Baba
- 77 Ordered
- 78 Like an atrium in the afternoon
- 80 Blizzard
- 81 Rigid
- 82 Barbie and Ken, e.g.
- 83 Commander
- 84 Ready and willing's partner
- 85 Bevel out
- 87 Fa followers in "Deck the Halls"
- 88 Donald Blake's secret identity
- 89 Verdi opera
- 90 Older daughter of Caroline Kennedy Schlossberg
- 93 Lao-tzu's ideal
- 94 Sallow



# SUDOKU

Fill in every square until each row, column, and box contain all of the numbers from 1 to 9, with no number repeated twice in any row, column, or box.

4			1			8	6		
	6			4		3		7	
							4	1	
9			2		3	4			
	4	3				5	8		
		5	6		4				3
8	9								
5		6		1				3	
	1	7			5				4



# HAPPY BIRTHDAY!

Who turned another year old this month? Look below to find out!

## Alabama

Jamie Albury  
Jacqueline Blessing  
Linda Byrd  
Landrell Fletcher  
Santonyette Gresham  
Andrietta McCarty  
Kristy Rodrick  
Wendy Webber

## Arizona

Angel Olson-Rivera  
Isabel Orozco-Anguiano  
Marjorie Owen

## California

Andrea Acosta  
Jazmin Cordero  
Aradia Correll  
Priscilla Cuevas  
Steven Enciso  
Cynthia Flores  
Merylyn Garcia  
Samira Gerovic  
Stacy Goforth  
Dalia Gomez  
Shanelle Gonzalez  
Kimberly Hernandez-Zaldana  
Kenia Lemus De La Rosa  
Grace Linares  
Michelle Lopez  
Victoria Lozano  
Vanessa Maldonado  
Saydee Mazariegos  
Sophath Phoeun  
Estefania Ramos  
Wendy Rojas Ocampo  
Marian Romitti  
Ellen Rosado  
Amanda Santellan Vera  
Charity Seaver  
Crystal Suarez  
Tierra Thibedux  
Felicia Thietje-Ortiz  
Susan Urrutia  
Jessica Williams

## Colorado

Veronica Delgado Ruiz  
Stephanie Glantz

Talea Nicholas

Celine Padilla  
Mariah Quenzer  
Jose Rosales

## Georgia

Esmeralda Adame Santos  
Jeffrey Hamilton  
Ana Orozco Perez  
Douglas Sandberg  
Madison Scott  
Lesley Thurman  
Tyroneshia Williams

## Idaho

Heather Kennedy

## Illinois

DeAnesha Eastling  
Kristin Gardner  
Lori Mccullough  
Danielle Meccoli  
Ananya Mitra  
Heather Peifer

## Indiana

Melinda Barnes  
Cathy Cooper  
Mickey Hammond  
Kimberly Lundy  
Holly Miller  
Shannon Poff

## Iowa

Antonio Garcia  
Justice Henson  
Sherry O'neill

## Kansas

Ashley Wells-McGregor

## Kentucky

Pam Cherry  
Tequilla Robinns  
Samantha Stephens  
Terri Stephens  
Jessica Wilson

## Louisiana

Rose Collins  
Tiffany Comeaux  
Keyer Edwards  
Connie Fields-Meaux  
Cathy Gill  
Tabatha Lavallais  
Ruth Lohmann

## Michigan

Tanisha Williams  
**Mississippi**  
Antranika Ayers  
Carolyn Hall  
Jennifer Howell  
Queen Malone  
Angela Young

## Missouri

Belynda Gilbert  
Jennifer Jones  
Tabitha Powell  
Aleah Wade  
Michelle Waters

## Nebraska

Makala Snover

## Nevada

Tara Stafford

## North Carolina

Kathleen Wilson

## Ohio

Samantha Pack-Saxour

## Oklahoma

Lorena Hernandez  
Rodney Reeves

## South Carolina

Angelique Brice  
Terri Hatcher  
Renada Poston  
Brandy Quick  
Desha Summers

## Tennessee

Katherine Bartcher  
Kimberly Blake  
Jennifer Bloemker  
Cody Campbell  
Amber Cannon  
Ricky Carter  
Taisha Crawford  
Marla Dimas  
Melissa Dunn  
Carolyn Ford  
Alaynie Franklin  
David Guzman  
Tanner Haley  
Leah Hamilton  
Andrea Hardin  
Kimberly Hawes

William Hawkins

Candis Hicks  
Kerry Horner  
Mark Hough  
Amber Jackson  
Katie Jenkins  
Claudia Johnson  
Jean Jones  
John Jones  
John Jones  
Courtney Kirkpatrick  
Philip Korn  
Carla Lane  
Kaitlyn Madson  
Michael Marcum  
Katharyne McInturff  
Steven Morris  
Gregory Pace  
Kaitlyn Posey  
Autumn Post  
Jacob Proffitt  
Justin Rhea  
Matthew Roberts  
Vanessa Rosenbalm  
Melissa Sica  
Remona Williamson  
Jenna Willson  
Kayron Wyles  
Robin Yardley  
Katelyn Youngblood

## Texas

Sherlisa Washington

## Virginia

Mary Blankenship  
Sherry Coger  
Laquetta Jones  
Damares Landaverde

## Wisconsin

Syvonnia Parker  
Sharon Peterson  
Lance Wilson  
Christine Vitrano

# IT'S YOUR ANNIVERSARY!

Each issue, we congratulate folks celebrating milestone employment anniversaries.

Here are those who celebrated this month.

## 5 Years

Victoria Dixon (TN)  
Jonathan Koch (TN)

## 10 Years

Ravindra Divi (GA)  
George Jacques (TN)  
Jacinda Leavitt (ID)  
Megan Smith (TN)

## 11 Years

Gloria Johnson (AZ)  
Donald Maness (TN)

## 12 Years

Sheila Arnwine (TN)  
Peter Davies (AZ)

Natalia Ilyaich (CA)

Alicia Martin (TN)  
V Sutton Smith (TN)

## 13 Years

David Daniel (TN)

## 15 Years

Michele Hall (TN)  
Arlandra Wilkins (TN)  
Jonne Wongstrom (TN)

## 16 Years

Art Alcalá (CA)

## 17 Years

Nickolas Harvey (IA)

Fred Johnson (TN)

## 18 Years

Cynthia Rakestraw (TN)

## 21 Years

Justin Lewis (TN)

## 22 Years

Patricia Armstrong (KY)  
Roger Langlo (TN)

## 23 Years

Ellen Calfee (TN)  
Gregory Pace (TN)