

20 under 40

People to Watch

Recognizing
20
outstanding
community
members
up to age
40



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Cleveland Daily Banner

PEOPLE TO WATCH

20 under
40

CLASS OF 2021

Community leaders
are honored

The 20 Under 40 section is designed to offer a glimpse of individuals who are taking up the leadership reins to help preserve great aspects of the community, as well as provide better opportunities and services.

The 2021 honorees are local healthcare professionals, business leaders, educators, construction and development professional, entrepreneurs, utilities and financial leaders, and those who work with nonprofit organizations.

“We are recognizing individuals who are overachievers, working every day to inspire the community, helping lead the local workforce and striving to give back,” noted Cleveland Daily Banner Publisher Jack McNeely.

“We asked the community to nominate the people who inspire them and who make Cleveland and Bradley County a better place to live, work and raise a family,” McNeely said. “The community came through with an incredible number of quality nominations.”

“The class of 2021 20 Under 40 honorees is an impressive group,” said Sheena Meyer, Cleveland Daily Banner advertising director. “They not only give their time and dedication to their professions, but also to the community through civic involvement and volunteer efforts.”



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20 under 40 honorees
Class of 2020

Blake Allison
Ben Berry
Chris Berry
Bonnie Elliott Cretton
Stacy Flowers
Matt Holden
Sara Jones
Brittany Katz
Stephanie McCamish
Haynie
Dr. Hunter McCord

Bethany McCoy
Ashlan Morelock
Andrew Morgan
Dr. Ethan Rutledge
Marshall Stinnett
Dr. Kelly M. Stokes
Nicholas Townsend
Jaynese Waddell
Aaron Weatherford
Dr. Matt Workman

Jason Spangler — 39

Doctor of osteopathic medicine, sports medicine specialist

Combining a love of sports and medicine, plus a strong desire to help others, Bradley County native Jason Spangler, D.O., uses his abilities to benefit those who need his special skills.

Returning to town in the summer 2015, he was a standout athlete at both Bradley Central High School and Lee University before heading to medical school.

A two-sport standout (baseball and basketball) for the Bears, while concentrating on baseball for the Flames, he served as team captain while being selected a NAIA All-American Scholar Athlete, receiving the Champion of Character Award and graduating magna cum laude, majoring in biology at Lee.

Spangler attended the Virginia College of Osteopathic Medicine, where he worked with Virginia Tech University team physicians during basketball and football seasons.

A five-year orthopaedic surgery residency took him to Grandview Medical Center in Dayton, Ohio, which afforded him additional hands on opportunities.

He served as team physician for the nationally recognized Centerville High School football team and trained several weeks with the Indianapolis Colts team physicians, the Cincinnati Reds team physician and the Cincinnati Bengals foot and ankle specialist.

After completing his residency, he was accepted into the Wake Forest University Sports Medicine Fellowship program in Winston-Salem, N.C.

While in North Carolina, he continued his extensive sports medicine and team coverage opportunities by serving as one of the team physicians for the Wake Forest University basketball and baseball teams, as well as the Winston-Salem State University football team.

Dr. Spangler also provided team coverage for the Winston-Salem Dash, a minor league affiliate of the Chicago White Sox, and served as a volunteer physician for the Kyle Petty Charity Motorcycle Ride.

Specializing in arthroscopic surgery with his main focus in shoulders, hips and knees, he has extensive training in

total shoulder, hip and knee replacements as well as treating other sports-related injuries. He is one of three local surgeons who specialize in robotic joint replacement.

The son of legendary coach and principal Ron and Sherry Spangler, a longtime local educator as well, Jason is the twin brother of Bradley Central principal Patrick Spangler and the younger brother of Brittany Cannon, the Bradley County School Work-Based Learning coordinator.

Jason and wife Aubrie, who was his high school sweetheart, have three children — daughters Paisley (11) and Adelyn (9), plus son Grady (3).

“I’m excited to return to my hometown to practice medicine in the community of Cleveland, and the surrounding areas, that have always been a special part my life,” he proclaimed.

“My goal is to build relationships with my patients and provide sports medicine and orthopedic care that will allow them to continue doing the activities they enjoy.”



Congratulations



Dr. Jason Spangler

from your family at Center for
Sports Medicine & Orthopaedics.
We are proud of you and for ALL
you do for our community!



For Sports Medicine & Orthopaedics

Because Life Happens In Motion

sportmed.com



Clay Collins — 35

DUI Prosecutor, Office of the District Attorney, 10th Judicial District

For six years, Clay Collins has served the counties of Bradley, McMinn, Monroe and Polk as the prosecutor for individuals driving under the influence. He has led the prosecution of all of the more than 1,000 DUI-related crimes in the local area.

He has tried dozens of cases, including multiple child rape and homicide cases, via jury trials and obtained numerous jury conviction.

Prior to becoming DUI prosecutor, Collins led McMinn County's Vulnerable Adult Protective investigations team.

Collins regularly trains law enforcement and teaches at Cleveland State's Police Academy.

"Clay is known among his colleagues as a zealous advocate for victims and an ethical and fair prosecutor," noted Amy Argauer, nominator.

Collins is an active member of the Rotary Club of Cleveland.

He is a member at First Baptist Church

of Cleveland, where he and his wife, Carly, regularly serve in the children's ministry.

He also enjoys coaching youth sports. He was recently the coach for his son's 5-6 baseball team in the Bradley County Parks league, noted nominator Mike Griffin.

Collins graduated summa cum laude from the Master's College. During his time at UCLA School of Law, Collins was a leader in the Federalist Society and Christian Legal Society. He also served as an editor on the Harvard Journal of Law and Public Policy. He worked for the House Judiciary Committee on Capitol Hill.

Collins a Blackstone Fellow with the Alliance Defending Freedom.

As a prosecutor, he has successfully completed numerous specialized courses, including the New Prosecutor Academy and Trial Advocacy School.

Collins and his wife, Carly, have five children ages 1 to 10. In their free time the family loves to hike, camp, fish, kayak and explore.



Banner photo, DANIEL GUY

CLAY COLLINS, left, goes over some paperwork with a Bradley County Sheriff's deputy.



Clay, we are so incredibly proud of all you have accomplished! But most of all we are grateful for the man you are. Thank you for reading stories with all your fun voices, for planning our exciting adventures, for making the best pancakes every Saturday, for your dedication in everything that you do, from your hard work as a prosecutor, to all that you do at home--coaching, repairing, painting, endlessly wrestling kiddos-- in all that you do, you excel. We love you & can't wait to see what God has in store next. Way to go on your nomination!
Love, Carly, Savannah, Colton, Caroline, Scarlett, & Cash

**Congratulations Trae!
Proud to call you our friend!**



Chris, Daniel, Mike, & Mitch

Trae Cody — 31

Co-owner of Companion Funeral Home

Trae Cody is a “great example of successful under 40” individuals, noted nominator Brittany Katz.

Cody has “helped build one of the most successful funeral homes in the area from the ground up,” noted nominator Mike McDowell.

“From bringing the pet cremation industry to Cleveland, to providing residents with an affordable option for funeral and cremations for their loved one, he has built an incredibly success business and revolutionized the funeral industry in our town,” McDowell said.

With his assistance, Companion Funeral Home has grown in the community, with numerous full-time employees.

A native of Cleveland, Cody is a graduate of Bradley Central High

School. He also is a graduate of Lee University.

He has become involved in numerous programs to benefit the community.

He has served on the board of directors for the Cleveland Bradley Chamber of Commerce. He is chairman of the board for City Fields. He is also an FCA board member.

Cody helped plant the Mission Cleveland Chapel.

Among his awards are multiple “Best of the Best” honors.

Cody and his wife have two children. They reside in Bradley County.

“Trae is committed to our community and has built a successful business. He is truly a pioneer in



Companion
Funeral & Cremation Service



**20
UNDER
40**

*Companion Funeral Home
is proud to congratulate
Trae Cody on Cleveland
Daily Banner's 20 Under*

40.



**TRAE MANAGES TO POSITIVELY
IMPACT HIS COMMUNITY NOT
ONLY THROUGH SERVING OUR
FAMILIES WITH THE UTMOST
COMPASSION AND CARE, BUT
SERVING ON VARIOUS BOARDS AND
POSITIONS OF LEADERSHIP SUCH
AS CITY FIELDS, MISSION
CLEVELAND, AND FCA. WE ARE
SO GRATEFUL FOR HIS IMPACT
AND LEADERSHIP.**

Erica Davis — 39

Co-owner & CEO of TriStar Trucking, Bradley County commissioner

Erica Davis has demonstrated a drive and passion for what she does in her service to the community and her business.

Davis is the primary owner and chief executive officer of TriStar Trucking, a custom and contract hauling company co-owned by her husband, James.

She also serves as the county commissioner from the 6th District of Bradley County.

For almost 15 years, Erica Davis served as a behavioral intervention specialist with the Bradley County School System. She worked primarily with Bradley County middle and high schools.

In 2019, she shifted her career focus to TriStar. In 2019, the business was certified as a woman-owned business. Under her tutorage, the annual revenue has doubled and the staff has more than tripled.

TriStar Trucking is DBE certified

as well as a member of the Tennessee Road Builders Association.

Davis was elected to the Bradley County Commission in May 2018. She is a member of the Finance Committee and the IT Committee. She chairs the commission's Law Enforcement Committee and the Broadband Initiative Ad Hoc Committee.

"She plays a critical role in helping to support our first responders," noted Lincoln Osterman, nominator.

She also has been an advocate for the expansion of broadband to rural areas of Bradley County.

"Under her leadership, millions of dollars in grant funding has been secured for future broadband expansion in the county," Osterman said. "This is an issue Erica is passionate about, and one that directly impacts her family and business.

"She is committed to working with public and private partners to help pro-

vide much-needed broadband resources to all parts of the county," he said.

Davis is also chair of the Bradley County SPCA, the animal adoption and shelter entity of the county.

"Erica is an excellent role model for young women as well as young people who want to become successful in their service to the community and business," Osterman said. "Her intellect and diplomacy when working with others is a strength she uses to her advantage ... She is successful and respected in both the public and private sector."

Davis and her husband, James, have been married 16 years. They have three children — Wyatt, Emmarie and Evelyn.

The Davises are active in the sports community with their children in baseball softball, basketball and cheerleading.

They are members of Heritage Fellowship Church of God in McDonald.



The Mix 104.1 family want to congratulate Joshua Rogers and all the other nominees for Cleveland Daily Banner's Top 20 Under 40 People to Watch for 2021.

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www.mymix1041.com

Congratulations!

ERICA DAVIS



THANK YOU
FOR YOUR
LEADERSHIP
AND SERVICE
TO THE
COMMUNITY!

TRISTAR



Banner photo, DANIEL GUY

Danielle Seals — 31

*Marketing director for United Way
of the Ocoee Region*

For more than six years, Danielle Seals has served as a team member for the United Way of the Ocoee Region.

She “exemplifies what a young professional should be through her dedication, love of community, work ethic and creativity,” noted Stephanie Linkous, nominator.

“She has been a catalyst for United Way’s growth, awareness in the community and public relations efforts,” Linkous said.

Seals has served with the American VISTA program. She was a Leadership Cleveland graduate.

Seals served in the Lee University Campus Choir. She also is involved with the South Cleveland Church of God, including the choir and worship team.

In her spare time, Seals is involved in acting and singing.

Professionally, she was named to the United Way Worldwide Marketing Council, because of her work with United Way of Ocoee Region.

“Danielle is very detailed oriented and still shows enthusiasm each day for her work in the community through United Way,” Linkous said.

**PROTECT
YOURSELF
and
Others!**

**Do Your
Part and
Get Your
Shot!**

Let’s all do our part and get vaccinated!
Don’t forget to mask up and practice
social distancing too.

*Congratulations
Danielle!*

YOUR SOUTH CLEVELAND
CHURCH FAMILY IS
PROUD OF YOU!

"If your actions inspire
others to dream more,
learn more, do more
and become more,
you are a leader."
--John Quincy Adams

SOUTH CLEVELAND
1846 VOLUNTEER DR SW, CLEVELAND TN 37311

Kelsey Hall — 27

*Bowater Credit Union —
Marketing specialist and branch coordinator*

Kelsey Hall has a “heart for service and the kind of spirit others look to for leadership.”

“She is the perfect example of someone who can take her natural talents, strong work ethic, and fantastic attitude to benefit her own career, the company she works for, and her community,” according to Kim Gunter, nominator.

Hall came to Bowater Credit Union after graduating from Tennessee Wesleyan University with her bachelor’s degree in 2016.

She began as a member service assistant. Her work ethic and genuine desire to help members and coworkers were evident.

“She was quick to embrace learning all she could ... while demonstrating a strong knack for communications: personal, written and visual,” noted Gunter.

When the new position of marketing specialist became available, she was “clearly the best candidate. She dived into learning all aspects of design and marketing to create

effective communications, and took initiative to become an integral part of many local community organizations to benefit the community.”

Hall serves on the boards of Family Resource Agency (secretary/treasurer), Cleveland Media Association (past president) and Civitan (president).

She also has taken a strong interest in the credit union movement and has served on the planning committee for the Tennessee Credit Union Young Professional organization.

“Every organization she serves asks her to take on a leadership role, including her teammates at the credit union. If you are lucky enough to be working with Kelsey at the credit union or in any of the organizations she supports, you’ll find she gets the job done, done well, and will make sure you have fun doing it,” Gunter said.

Hall is known for her small and friendly practical jokes around the office.



Banner photo, DANIEL GUY

KELSEY HALL, left, shares some information with a client at Bowater Credit Union.



Banner photo, DANIEL GUY

Danielle Farrell — 27

Raw Art Dance, owner and instructor

At the age of 18, Danielle Farrell opened her studio — Raw Art Dance.

The young entrepreneur has continued to grow her business as well as provide some of the best dance education for her students.

“Danielle has been a great role model to her students as well as striving for excellent,” said nominator Gabrielle Farrell. “She not only teaches dance but also demonstrates a faith rooted in Jesus Christ.”

Farrell is a graduate of Walker Valley High School. After attending Oral Roberts University, she returned to the area. She wanted to bring a faith-based program to local dance instruction.

She noted “we have a lot of ties to the entertainment industry.” She sees the school helping develop professional dancers.

They have two locations now and plan to continue “expanding.”

She receives much support from her family — mom Michelle, dad David and sister Gabby, who are originally from the Caribbean. They are a very family-oriented and artsy family.

Danielle Farrell has served as a mentor for young women in the studio as well as at the Boys & Girls Clubs of the Ocoee Region. She is also a role model for young people at her church and local schools.

She was named a Best of the Best Finalist for dance/gymnastic studio. She is an award-winning choreographer at regional and national dance competitions. She has been a choreographer for the Distinguished Young Woman competition. She has been an assistant choreographer for Cleveland High School and Cleveland Middle School activities.

She has a real estate license and works with United Real Estate Experts.

CONGRATULATIONS, KELSEY!

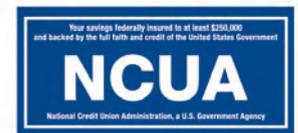
We're very proud to have you representing
Bowater Credit Union in our community!

Kelsey Hall
Marketing Specialist /
myBRANCH Team Leader
Bowater Credit Union



BowaterECU.org

423.336.7268



The staff at
Check Into Cash
wishes to congratulate

Will Jones

We thank him for
everything he does for
our community. It is a
pleasure to be a part of the
Check Into Cash team.



WOOP-FM Radio would like
to give a huge shout-out to

Will Jones

He is a tremendous asset
to the radio community
and Bradley County.



True at BHB
Restaurant would like
to congratulate it's
Chief Manager,
WILL JONES



for being recognized
as a 20 Under 40
recipient and for
his hard-work and
dedication. Not only
to the restaurant but
also to the community
in which he serves
so selflessly.



Jones Properties proudly congratulates

WILL JONES

20 Under 40 Recipient

for his leadership and willingness to grow
and expand the community we know and
love. We are grateful for his service.

JONES

Properties, LLC

Will Jones — 33

*Vice president of Jones Management Service/Jones Management
— CEO/co-founder of LoadFlex.io*

A native of Cleveland, Will Jones is a “hard working family man who really cares about the community,” according to nominator Mike Griffin.

Jones began working in his teens. He started with Check into Cash, where he served in various capacities; however, his interest in Jones Properties earned him the post of director of acquisitions in 2013. He was responsible for strategic business investments and acquisition of commercial and residential properties, as well as renovations and setting rental rates for properties.

He functioned as a catalyst in guiding the businesses from outdated models of operation and service to a higher level of technology.

In 2015, he became vice president of Jones Properties with responsibility for commercial and residential leasing activities. His primary authority is the

management and buying of the JMS real estate portfolio.

Aside from Jones Properties, Jones is involved with Check into Cash, Hardwick Clothes, Jones Airways, Loan by Phone, the Bald Headed Bistro, US Money Shops, Buy Here Pay Here USA, the Village Green Town Center and the Village Bake Shop.

As the chief manager of the Bistro, he oversees the hiring of key employees.

When Hardwick was purchased by Jones Capital Corp in 2014, Jones devoted a significant amount of time focusing on the turnaround of the company and was involved in key decisions regarding the company's new clothing line.

In the logistics industry, Jones is co-founder of Loadflex.io, truck management software for trucking-related businesses. He will be presenting his software at the Freight Waves F3 conference

in November.

Jones puts a high value on community services. He is active in numerous civic and charity organizations. He is involved with Cleveland Tree Board, Rotary Club, MainStreet Cleveland, and the executive board of Bradley County Public Education Foundation.

Jones has used his role at Jones Management to support many organizations, including Keep America Beautiful, CASA and all three local high schools.

“Will has a hard-work ethic and a commitment to the strong conservative values that made America the greatest nation on earth,” Griffin said. “He is known for having a dual focus — Will gets the job done today, but is always thinking about improvements for the future.”

Jones is married to Kathryn Simpkins Jones, they have a daughter, Harper Quinn Jones.



Congratulations to Will Jones and Dustin Tommey

For being recognized as 20 Under 40's People to Watch.
Mainstreet Cleveland Appreciates Your Hard Work



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Congratulations To All of This Year's 20 Under 40 Recipients



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Farmhouse Restaurant
Fresh-N-Low, Georgetown
Fresh-N-Low, Hwy 64 & 411
Fresh-N-Low, Spring Place

Gondolier, Keith Street
Harry's, Tasso & Stuart
Kangaroo, Ocoee
Las Margaritas, 25th Street
Lee Hwy. Tobacco, Charleston
Museum Center at Five Points
Piggly Wiggly, Charleston
Posey Gun & Pawn, Colony Sq.
Riverside Spirits, Benton



Jefferson 'Davis' Morelock IV — 39

*Insurance Incorporated, secretary/treasurer
and co-owner of corporation*



Jefferson "Davis" Morelock IV has a strong commitment to his hometown.

"Davis believes in supporting other local businesses and giving back to his community," according to Mike Griffin.

Morelock volunteers for several local nonprofits in Cleveland and Bradley County. These include the Boys & Girls Clubs of the Ocoee Region, Habitat for Humanity and the United Way of the Ocoee Region. Recently, he was appointed to the board of trustees for Cleveland State Community College.

For more than 16 years, Morelock has served with Insurance Incorporated. He and the agency have received various awards from insurance carriers, including the No. 1 Agency for Acuity Insurance in the state of Tennessee for three consecutive years.

Insurance Incorporated was awarded the Platinum Agency status for Westfield and Distinction Award from Donegal Mutual.

He holds the designation of CIC — Certified Insurance Counselor, which is a mark of distinction demonstrating the agent's commitment to professional excellence and leadership in the insurance agency.

Morelock is a graduate of Cleveland High School and Middle Tennessee State University.

He is dedicated to his church — First Cumberland Presbyterian.

He is a strong family man to his wife, Ashlan, and children Emma Ann and Jefferson V.

"He is an impressive young man, who has an equally impressive family," Griffin said.

Congratulations Davis!

*We are so
proud of you.*

*Your
commitment
to our family
and our
community is
inspiring.*



The staff at
Insurance Incorporated
wish to congratulate
Davis Morelock
for being recognized as
a 20 Under 40 recipient.

We want to say
"Thank You" for all the
hard-work he does for
his community, clients
and his staff.



**AUTOMOBILE • HOMEOWNERS
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472-5051 • insuranceincorporated.com

Patrick Spangler — 39

Principal at Bradley Central High School

Deciding to follow the family tradition of working in education, Patrick Spangler quickly rose through the Bradley County Schools ranks to three years ago became the second-youngest principal in Bradley Central High School's 105-year history.

"I'm excited about the future of Bradley Central. I'm honored to have the opportunity to serve the students and faculty at the best high school in the country!" the 39-year-old proudly proclaimed.

He is the twin son, along with brother Jason, of longtime local coach and principal Ron Spangler and Sherry Spangler, who is a retired educator.

Patrick's love for Bradley started when he was a young boy, dreaming of being a "Bear." His dream came true in his sophomore year, when he and Jason became two-sport stars for Bradley's baseball and basketball teams.

After walking the halls of BCHS as a student-athlete (baseball and basketball team member) from 1999-2001, the twins continued their academic and baseball careers at Lee University.

Patrick graduated with a bachelor of science in business administration. He worked in human resources for Randstad North America for four years before getting "called" into education.

Going back to earn a master's of education and leadership from Lee, he joined the BCHS staff teaching business and work-based learning in 2009. He served as an assistant principal in the BCHS Business Academy for a year prior to being named principal in June 2019.

"Johnny Cartwright, Kent Smith and Todd Shoemaker all took a chance on me. I coached basketball for two years, and even helped Doug Saffles with the football for a year at Ocoee Middle," Spangler related.

"After that I started teaching business at Bradley and was an assistant baseball coach with Travis (Adams) for six years, plus did 10 years as a basketball assistant under Kent (Smith) and Chuck (Clark)."

"It's just a dream come true, but like some dreams they sometimes have challenges involved," he commented. "Over

the last three years, we've been dealing with things people haven't had to deal with before.

"I'll never forget the advice I got when I first took the position, which was 'you're only going to be as successful as the people who are around you.' I think a lot of our success over the past three years here on the campus is a testament of the people that are working here, our administrative team, faculty and staff."

"I just want to thank Dr. (Linda) Cash for her confidence and support in giving me this opportunity. It's a big job, especially considering the people who have come before me as principal at Bradley. I have big shoes to fill. I have always respected this school and never envisioned I'd be principal one day. My plan was to be the head basketball coach, but the Lord had other plans. I'm very thankful for the opportunity to serve this great school and these students."

Married to former Lee University All-American basketball player and current Lady Flame assistant coach Jan



Spangler for a dozen years, the couple have two "full of life" little boys, Hudson (7) and Houston (3).



HABITAT FOR HUMANITY OF CLEVELAND
CONGRATULATES

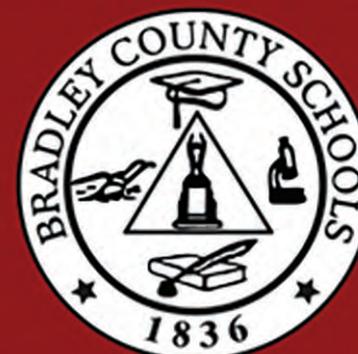
Jefferson "Davis" Morelock IV

On his 20 Under 40 recognition! Thank you, Davis, and Insurance Inc. for supporting the mission of Habitat.

Congratulations

To Patrick Spangler, Principal of Bradley Central High School, for being selected among Cleveland's 20 under 40.

Bradley County Schools is proud of his strong leadership and dedication to students.



Growing Students. Buidling Futures.

TUNE IN

Each week regional radio personality Jane Ellen will deliver news from all around the Cleveland and Bradley County area as reported by the Cleveland Daily Banner. It's a convenient way for you to listen to all the latest news.



NEWS IN BRIEF

Download wherever you get your favorite podcasts or look for it on the homepage of clevelandbanner.com

Andrea Boddeker

— 39

*Co-owner of Brooks Screen Printing
and Carroll Printing Co.*

Andrea Boddeker has made a “huge positive impact on the Cleveland.”

Boddeker is a member of Mission Cleveland Church, active in the Rotary Club of Cleveland and a board member for the Cleveland Bradley Chamber of Commerce.

This year she was a recipient of the Cleveland State Community College’s Community First Award in Philanthropy.

“Andrea has accomplished so much in her time as a small business owner in Cleveland,” according to her nominator Brittany Katz. “She is a great example of a mom, business owner, employer and community member.

Andrea and her husband, Ty, purchased the Brooks Screen Printing in 2018. In 2019, the couple purchased Carroll Printing.

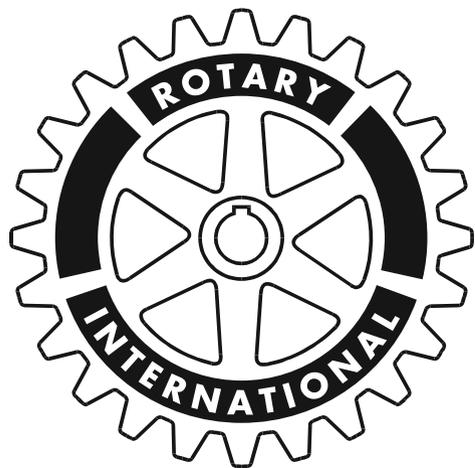
The business operation has been moved downtown, where it has expanded considerably.

Andrea has a 5-year-old daughter, Emma, and a second child due in October.



ANDREA BODDEKER, right, gives some instruction to a worker.

Banner photo, DANIEL GUY



The Rotary
Club of
Cleveland
would like to
congratulate
Rotarians

Andrea Boddeker,
Clay Collins,
Will Jones.

Adam Osborne,
Bently Thomas

Congratulations
Andrea! We love you!
-Your friends, family, and
your **Carroll Printing team**

Congratulations Dusty

Your Wesley Memorial
Family is Proud of You!

Wesley Memorial
a United Methodist congregation

Dusty Whitener — 34

Branch manager, vice president of Southland Finance, Inc. (Subsidiary of CapStar Bank)

“Dusty is a positive role model and a huge asset to our office and the city of Cleveland and Bradley County,” noted Ceatta Shaw, coworker and nominator. “He develops long-lasting friendships within the community. He is also a great husband and father.”

Whitener is a 2010 honors graduate from Tennessee Wesleyan College with a bachelor’s degree in business administration with majors in both finance and general management. He also played baseball for TWC.

He began work with CapStar Bank, formerly Athens Federal Community Bank. He designed a blueprint to locate, develop and open an office in Bradley County. He opened the office in December 2015 and has continued to build it into a successful entity.

Under his leadership the local CapStar Bank has had a successful opening in a crowded market.

Whitener goes above and beyond for his employees, customers and community.

“Any chance he can develop relationships across the community work or donations, he is always on board.

Whitener has been busy helping the community. He sponsors school activities, ranging from elementary sponsorships to middle and high school. He has a huge philanthropic background from his fraternal organization, where he volunteered with Habitat for Humanity and community road cleanups.

He has assisted with the Empty Stocking Fund and other nonprofit efforts coordinated by Mix104.1.

Whitener volunteers time coaching youth softball for Bradley County Parks and Recreation.

He works with individuals in the community, who do not have the resources or skills, to help them prepare their annual income tax returns free of charge.



Banner photo, DANIEL GUY

DUSTY WHITENER, left, chats with a client at Southland Finance, Inc.

Whitener has adopted families during the holidays to provide gifts. He also adopts multiple youngsters from the Angel Tree.

He has worked in the past with the homeless shelter, volunteered to serve food and drop off multiple cases of clothing and essentials.

He is also a Junior Achievement Bowl-

ing event fundraiser participant and has helped with the Battle for Cure Volleyball fundraiser. Whitener is a member of Wesley Memorial United Methodist Church.

Shaw said, “Dusty has always been a role model of mine and helps guide me and my career to new heights. He goes above and beyond for his employees, customers and community.”



Congratulations

Dusty Whitener

Cleveland Manager

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2021
20 under 40

Corinne Freeman — 39

Executive director of The Caring Place

With a caring heart for others, it was only natural that Corinne Freeman would end up at The Caring Place.

The executive director at The Caring Place, Freeman has a passion to help those in need, one she nurtured from her college days to her position today.

“She has a passion to help others, as I saw when she worked with children (in the Starfish program), and that I see now as she works with adults and families who are in need of assistance,” said nominator Allen Mincey. Mincey worked closely with Freeman when she headed the Starfish program as a United Way of Bradley County agency, and later with The Caring Place.

“She has a caring heart, and a Christian soul that makes her such a special person, and a special friend,” the nominator said. “And a great nominee for this honor.”

Along with being director at The Caring Place, Freeman is also a licensed

Advanced Practice Social Worker, and has served as a certified Bridges Out of Poverty facilitator and a “Getting Ahead in a Just Gettin’ By World” facilitator.

She is a social work facilitator at Cleveland State Community College, and is a former facilitator of the United Way of the Ocoee Region’s Housing Task Force, which brought forth momentum for change in the area of homeless support for the community. Freeman also served as a field supervisor for Southern Adventist University, Tennessee Wesleyan University and the University of Tennessee Chattanooga.

Freeman holds a master of social work degree from Southern Adventist and a bachelor of science degree in human services from TWU.

“She is a recipient of the United Way’s Jim Tucker Award, which is one of the highest honors bestowed by that organization,” Mincey said. “I was there when this award was first created, named



after one of the best volunteers and most caring men in Bradley County, and Corinne follows the example that Mr. Tucker always showed through his kindness and dedication to the community.”

Freeman is married to her “amazingly supportive husband” David, and is the

mother to “three phenomenal children” — Lily, 23; Caedyn, 16; and Sam, 11.

She is an elder at the New Covenant Church of God, and has served as a member of the Executive Committee of the Bradley County chapter of the NAACP.

**Congratulations,
Corinne Freeman!**

WE'RE VERY PROUD OF YOU!

From your friends and colleagues
at the School of Social Work



With great appreciation,
The Caring Place Board
of Directors congratulates
Corinne Freeman on the
well-deserved recognition
of the positive impact you
continually make in our
community!



the
CARING PLACE

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DO IT for
Your Community



Joshua Rogers — 30

Wholesale Supply Group, secretary of board

Joshua Rogers is the third generation of his family to serve with Wholesale Supply Group, one of the largest wholesale and retail suppliers of plumbing, electrical, heating and HVAC products in the Southeast United States.

“Josh has become a community leader in numerous ways. He has the knowledge, abilities, but also the care to continue to help lead us forward. I’m excited to see what his future holds,” said Steve Hartline, his nominator.

Rogers currently serves as secretary of the board of directors as well as director of marketing and public relations for Wholesale Supply Group. He has served in his current position for six years.

Rogers said he is “committed to making a difference every day” for his workers and community.

Both his grandfather and father worked to make Wholesale Supply one of the premier supply outlets in the community.

“My goal is to be here for another 50

years,” he said. He added he is “also making a difference in 31 other communities in six states” where Wholesale Supply operates.

He would like to see more students working with their hands as plumbers, electricians and the trades. “We need those people ... They are the backbone of the community.”

He has been involved in the community as secretary of the Bradley County Republican party.

He is focused on helping the next generation of Bradley Countians succeed in business as he serves as chairman for the Junior Achievement of the Ocoee Region.

He is a member of the Mix 104.1 decision desk and serves with the Empty Stocking Fund.

He is a member of Rockpoint Church.

Rogers enjoys spending time with his fiancé Jaime and her daughters Ivie and Violet. He enjoys going out on Parksville Lake, golfing and going to see the Braves.



Banner photo, DANIEL GUY

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**Joshua Rogers,
Congratulations
from all our Team
Members at Wholesale
Supply Group!**



Dustin Tommey — 36

Executive director of City Fields

For the past seven years, Dustin Tommey has served as executive director of City Fields. Located in the Blythe Oldfield Community, City Fields focuses on redeveloping the poorest neighborhood with Bradley County.

Tommey noted his “mission is to serve as a catalyst for change in Cleveland’s most overlooked neighborhoods.”

In his position, Tommey is “leading, planning and organizing development efforts in our community as part of a holistic and collaborative neighborhood revitalization initiative,” noted Cindy Slater, a community advocate and nominator.

“His efforts are cultivating people and the built environment

around them. The efforts are designed to equip and empower the residents in the community to grow and lead the community to be healthy and thriving again,” she said.

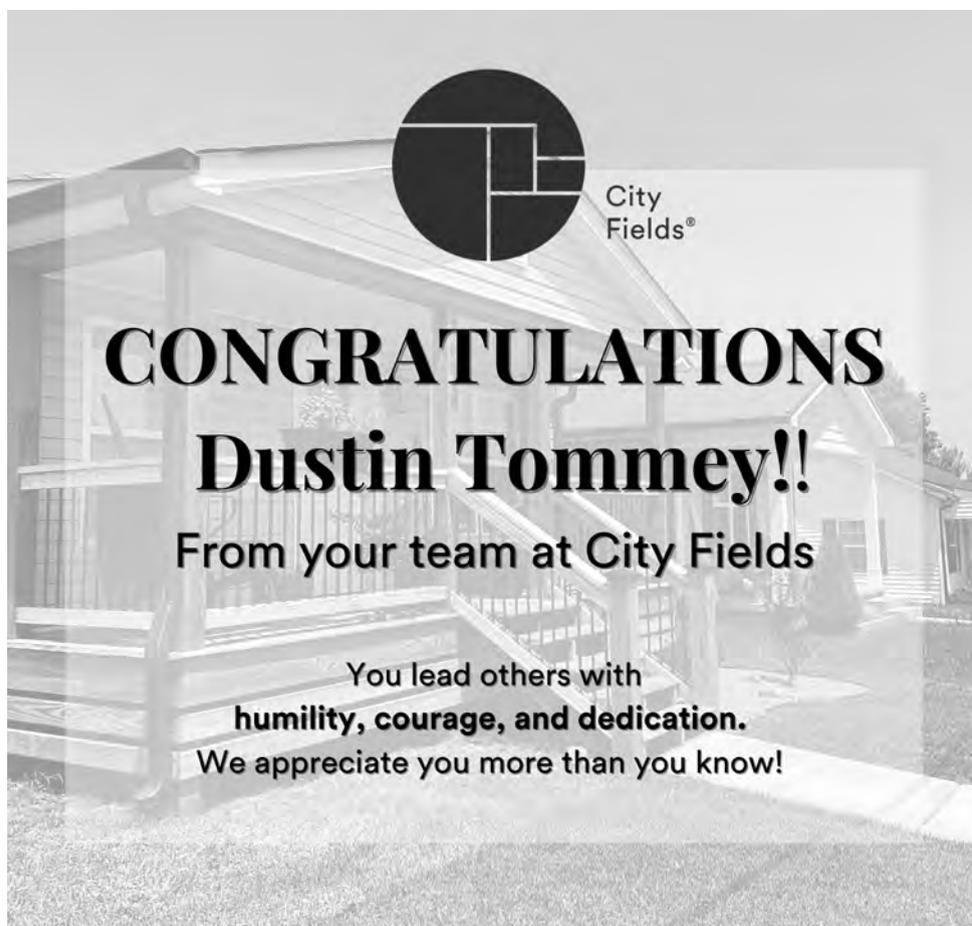
Tommey said his mission is managed by “focusing on five key areas. We call these areas our fields. All of these fields are cultivated together to make healthier communities.”

The five fields are physical revitalization — creating places that are safe and more energy efficient; social revitalization — partnering with residents to bring the community together; economic development — connecting job-ready candidates to viable employment opportunities;

neighborhood safety — building relationships over the fence and across the street; and leadership development — empowering residents to identify goals for the community.

Besides City Fields, Tommey is also involved in Bradley Cleveland Community Services Agency, MainStreet Cleveland, Historic Cleveland Neighborhood Association, Woodsong Forest School, Smart Choice Credit Union and Blythe Oldfield Community Association.

Slater noted, “Dustin is an asset to the community. He works diligently daily to improve the Blythe Oldfield Neighborhood not only for the residents, but for the city of Cleveland as a whole.”





Banner photo, DANIEL GUY

Bently Thomas — 40

Director of Planning and Inspections for Bradley County

For 15 years, Bently Thomas has been a “professional and successful career public servant” as he served in various roles with in local, state and federal government.

“He is a strong leader in his vocation and a huge asset to Bradley County and Cleveland,” according to Mike Griffin.

Thomas is a graduate of Leadership Marion County. He served as administrator for South Pittsburg at age 30. He was principal planner for the Tennessee Department of Economic and Community Development. He also served as a Congressional intern in Washington, D.C.

Thomas received his bachelor of arts from the University of Alabama. He received a master’s in PA from the University of Tennessee at Chattanooga.

Thomas’ community involvement includes serving as a member and on the board of directors for the Rotary Club of Cleveland. He also served as treasurer of

the Rotary Club of Cleveland Foundation.

He is a member of the Cleveland Urban Area Metropolitan Planning Organization Tech Committee. He is also a member of the Bradley County Stormwater Advisory Board, chairman of the Census 2020 Complete Count Committee, member of the Tennessee American Planning Association, department head for the Bradley County government overseeing and managing all aspects of Bradley County’s Stormwater, Floodplain Management and Building Inspection departments.

Thomas is a former board member for the Tennessee Association of Floodplain Management.

He serves as a board member at Broad Street United Methodist Church and for the Museum Center at Five Points.

Thomas is married to Kerri Collins Thomas. They have two children — James Thomas and Caroline Thomas.

CONGRATULATIONS, DUSTIN TOMMEY



City
Fields®

The Board of Directors of City Fields would like to acknowledge the incredible leadership of our Executive Director, Dustin Tommey. He leads with integrity, serves the Blythe Oldfield Community with vision, and invests in the Cleveland community with care and creativity.

**20 UNDER 40
AWARD
RECIPIENT**



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CONGRATULATES

**BENTLY
THOMAS**

Director of Bradley County
Planning and Inspections

on being selected and recognized

“20 UNDER 40”

People to Watch

Presented by
Cleveland Daily Banner

Lucy Rymer — 40

Executive director of Museum Center at Five Points



Banner photo, DANIEL GUY

Lucy Rymer has volunteered and served in many roles in the community.

“Lucy loves this community and commits her time and effort to improve it for all,” noted nominator Crystal Rymer.

After receiving a master of business administration degree from Middle Tennessee State University, Lucy Rymer began a banking career. She worked at several branches in Bradley and Hamilton counties, before becoming an assistant vice president at First Tennessee Bank.

After the birth of her second child, she retired from banking and began volunteering with various organizations.

One of the organizations for which she volunteered was the Museum Center at Five Points. She served on its board and at one time was board secretary and board president. She has re-entered the workforce to take over the executive directorship of the museum.

At the museum, Lucy Rymer has “created new programming and worked to make the museum a place for our community to gather,

learn and grow together,” said nominator Mike Griffin.

“She is working hard to improve the museum and its educational offerings,” noted Crystal Rymer.

Her community involvement has included life membership in the Junior Auxiliary of Cleveland, where she has served as treasurer, vice president and president.

She is also a member of the Cleveland/Athens Cotillion.

Lucy Rymer helped the Yates Primary PTO, where she served as president. She has volunteered for Junior Achievement, where she taught sixth, third and kindergarten classes.

She is a member of St. Luke’s Episcopal Church, where she assists in various ministries.

“I feel she is a true leader in our community,” Griffin said.

Lucy Rymer is married to Stuart Rymer. They have two children, Sophie and Elise. The family also has one cat, two dogs and two horses. She loves the outdoors, especially water activities and horseback riding.



Daniel McAlister — 37

Owner of Danco, LLC

Daniel McAlister has character that sets him apart from others.

McAlister completed two years of community college and a vocational program to begin working in an industrial setting.

He now owns Danco, LLC, an industrial company that is “meeting industrial needs through fabrication, welding, CNC machines and onsite work.”

He has an onsite “road crew” that meets industrial needs across the United States and Central America.

McAlister is very active at First Baptist of Cleveland, where he volunteers in several ministries and missions, including Haiti.

He has partnered with Crossnet Association by working in disaster relief. He served during the local tornado cleanup.

McAlister also volunteers as a Cleveland soccer coach for his daughter’s team.

He teaches welding class for the Athens Vocational School.

“Daniel has grown his business in the last six years,” noted his nominator Ashley McAlister. He has clients from the East to West Coast and in Panama.

“Daniel is a very active and devoted husband and father. He always tries to meet needs and exemplifies the love of Jesus in him and through him,” Ashley said.



Banner photo, DANIEL GUY

CONGRATULATIONS



Danielle Seals,
UWOR Director
of Marketing



Davis Morelock,
UWOR
Volunteer



Adam Osbourne,
UWOR
Board Member



Corrine Freeman,
UWOR Partner
Agency Director



Dustin Tommey
UWOR Partner
Agency Director

United Way of the Ocoee Region is fortunate to have amazing team members, volunteer leadership and nonprofit partners. Our success is due to their caring spirit, and I am thrilled their work has been recognized with this distinction.

— Stephanie Linkous, President & CEO

Adam Osborne — 35

HHM CPAS, partner

Adam Osborne is “passionate about betterment and continued growth of his hometown (Cleveland) and the revitalization of the downtown community, which is why he has heavily influenced HHM (Henderson, Hutcherson and McCullough) to move to Cleveland,” noted Makaylah Ariazi.

Osborne started his accounting career at HHM CPAS, a full-service accounting and consulting firm with locations in Chattanooga and Memphis, as a staff accountant.

In just 10 years, he was named a partner in the firm. In 2020, he was named managing partner over the future office in Cleveland. Over the next year, he will be focusing on the revitalization of the Moore Building in downtown Cleveland as it is transformed into a comfortable and accessible office for HHM.

He provides accounting service to his clients and is involved in the training and development of team members. At HHM, he specializes in assurance, accounting and tax services for manufacturers, dealerships, retailers, contractors and not-for-profit entities.

He is a graduate of the Chamber’s Leadership Cleveland a program.

Osborne is the president of the Leadership Cleveland Alumni Association. He was recently elected to serve on the board of directors of the United Way of the Ocoee Region.

He also serves on the advisory board of the Tennessee Small Business Development, serves as treasurer for the Chattanooga Regional Homeless Coalition and treasurer of the Chattanooga Boys & Girls Clubs. He is involved with the Cleveland-Bradley Chamber of Commerce

and the Rotary Club of Cleveland.

He is a coach for Little League baseball with the County Parks and Recreation and second and third-grade basketball at Tennessee Christian Preparatory School.

Osborne holds bachelor of science degrees in both accounting and business administration from Lee University.

He is a Chartered Global Management accountant and Certified Public Accountant.

He is involved in the Tennessee Society of Certified Public Accountants, American Institute of Certified Public Accountants and Auto Team America Association.

Osborne frequently gives back to his alma mater by speaking to students and leading lessons for Lee University.

He and his wife, Amanda, have two boys — Lincoln and Graham.



Banner photo, DANIEL GUY



Adam Osborne
Partner, CPA, CGMA

CONGRATULATIONS ADAM!

HHM CPAS IS PROUD TO HAVE YOU ON OUR
TEAM AND AS THE FUTURE MANAGING
PARTNER OF OUR CLEVELAND OFFICE.

HHM
CERTIFIED PUBLIC ACCOUNTANTS



Banner photo, DANIEL GUY

Nathan Vann — 36

Director of safety for Cleveland Utilities

Nathan Vann serves as Cleveland Utilities as director of safety. He has served in that position since 2018.

He has more than 15 years of experience in occupational safety and health management, construction management, emergency services, creation of injury prevention programs, worker's compensation claims management, risk assessment and industrial hygiene.

A certified safety professional, Vann has received the Tennessee Governor's Award of Excellence in the Workplace Safety and Health twice.

He is a U.S. Army combat veteran, who received commendations for his service, including a Combat Medical Badge. He served as a U.S. Army medic.

He is a graduate of the University of Tennessee, Knoxville, with a master of science in MSEducational psychology - adult education; an associate's and bachelor's in occupational safety and health technology from Columbia Southern University.

For more than three years, he has served as a member of the Cleveland/Bradley County Chamber of Commerce Safety Council member. He is a member of the Advanced Technology Advisory Committee at Cleveland State Community College.

As a veteran, he has served as the finance officer at the local American Legion Post 81. He is also a member of VFW, Post #2598, Tennessee

"Nathan's aspirations for success in the workplace are a rarity these days," said Jamie Creekmore, his nominator. "It's refreshing to have a person of Nathan's caliber care about his profession and others around him the way he does. He is a very professional individual and it is a joy to call him a fellow colleague."

Creekmore noted, "Nathan has a true passion for his faith, family, friends and colleagues. I'm grateful for his dedication to his profession and his interest in helping others."

Congratulations!

NATHAN VANN

Cleveland Utilities celebrates Mr. Nathan Vann for his recognition of service to our community and his demonstration of excellent skills in our organization.

We proudly support you and our team of dedicated employees who provide the highest quality of service every day to the wonderful citizens of our community. Congratulations Nathan and to all of the recipients of this year's recognition.



The Cleveland Daily Banner

proudly presents our
20 Under 40, People to Watch.

Thank you for your dedication to our community newspaper and being amazing employees.

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Kaitlin Gebby



Daniel Guy



CLASSIFIED/ RECEPTION:

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PRESSROOM:

**Brian
Cunningham**

CIRCULATION/MAILROOM:



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Chevy Sharp



Ronnie Walters



John Winters

